

Instructional Specialist Professional Practice Score Summary

Domain 1: (20% = 20pts)

		Points Received
1a: Demonstrating Knowledge of Current Trends	1	_____
1b: Demonstrating Knowledge of the School's Program	2	_____
1c: Establishing Goals for the Instructional Support Program	4	_____
1d: Demonstrating Knowledge of Resources	1	_____
1e: Planning the Instructional Program, Integrated with the Overall School Program	3	_____
1f: Developing a Plan to Evaluate the Instructional Support Program	3	_____
1g: Designing and Implementing Data Analysis System	6	_____

Domain 2: (30% = 16pts)

Total Points Received _____

2a: Creating an Environment of Trust and Respect	1	_____
2b: Establishing a Culture for Ongoing Instructional Improvement	6	_____
2c: Establishing Clear Procedures for Teachers Regarding Instructional Support	4	_____
2d: Establishing and Maintaining Norms of Behavior for Professional Practice	4	_____
2e: Organizing Physical Space	1	_____

Total Points Received _____

Domain 3: (40% = 28pts)

3a: Collaborating with Teachers	6	_____
3b: Engaging Teachers in Learning New Instructional Skills	4	_____
3c: Sharing Expertise with Staff	4	_____
3d: Assisting Teachers in Developing Resources and Assessments	7	_____
3e: Demonstrating Flexibility and Responsiveness	7	_____

Total Points Received _____

Domain 4: (10% = 6pts)

4a: Reflecting on Practice	1	_____
4b: Coordinating Work District-Wide	1	_____
4c: Participating in a Professional Community	1	_____
4d: Engaging in Professional Development	2	_____
4e: Showing Professionalism	1	_____

Total Points Received _____

Points Received

Domain 1: (20% = 14pts) _____
 Domain 2: (30% = 21pts) _____
 Domain 3: (40% = 28pts) _____
 Domain 4: (10% = 7pts) _____

Total Points Received _____
 Attendance Point Deduction* _____

Year 1 Total Points Possible **70**

Attendance

Total Undocumented Sick Days: _____

*Point deduction is only for total undocumented sick days.

13 and up undocumented days = 2 point deduction

9-12 undocumented days = 1 point deduction

8 or less undocumented days = 0 Point Deduction

63-70 Excellent

53-62 Proficient

35-52 Needs Improvement

0-34 Unsatisfactory

